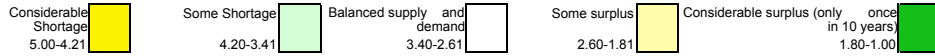


**Educator Supply and Demand Research
Relative Demand Comparisons 1996-2006**

American Association for Employment in Education



The number of fields has increased from 48 to 64

1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Speech Path 4.48	Bilingual 4.34	Behavioral Disorders 5.00	Behavior Disorders 4.39	Spec. Ed. - Emotional/Beh. Dis. 4.59	Spec. Ed. - Emotional/Beh. Dis. 4.66	Spec. Ed. - Emotional/Beh. Dis. 4.42	Multicategorical Sp. Ed. 4.22	Severe/Profound Dis. 4.42	Severe/Profound Dis. 4.33	Multicategorical Sp. Ed. 4.36
Behavior Dis. 4.33	Speech Path 4.34	Speech Path 5.00	Special - Learning 4.36	Spec. Ed. - Multicategorical 4.53	Spec. Ed. - Severe/Profound Dis. 4.59	Spec. Ed. - Severe/Profound Dis. 4.20	Math Ed 4.20	Multicategorical Sp. Ed. 4.36	Emotionally Dis./Behavior Dis. 4.31	Math Ed 4.34
Bilingual 4.32	Behavioral Dis. 4.29	Physically Impaired 4.29	Multiple Handicapped 4.35	Spec. Ed. - Severe/Profound Dis. 4.55	Mathematics Ed. 4.55	Mathematics Ed. 4.28	Severe/Profound Dis. 4.20	Emotionally Dis./Behavior Dis. 4.32	Multicategorical Sp. Ed. 4.30	Bilingual Ed 4.28
Mentally Hand. 4.42	Multiple Handicapped 4.25	Learning Dis. 4.82	Mentally Handicapped 4.33	Spec. Ed. - Learning Disability 4.46	Spec. Ed. - Multicategorical 4.53	Science - Physics 4.26	Physics Ed. 4.19	Mild/Moderate Dis. 4.32	Mild/Moderate Dis. 4.26	Severe/Profound Dis. 4.28
Learning Dis. 4.19	Physically Impaired 4.23	Multiple Handicapped 4.75	Bilingual 4.32	Spec. Ed. - Mid/Moderate Disabilities 4.45	Spec. Ed. - Mental Retardation 4.49	Spec. Ed. - Mental Retardation 4.26	Mid/Moderate Dis. 4.15	Physics Ed. 4.31	Learning Disability 4.25	Emotionally Dis./Behavior Dis. 4.27
Multiple Hand. 4.15	Learning Disability 4.21	Bilingual Ed 4.70	Physically Impaired 4.28	Mathematics Ed. 4.44	Spec. Ed. - Visually Impaired 4.48	Spec. Ed. - Visually Impaired 4.23	Emotionally Dis./Behavior Dis. 4.09	Mental Retardation 4.23	Visually Impaired 4.25	Mild/Moderate Dis. 4.27
Audiology 4.14	Haring Impaired 4.21	Mentally Handicapped 4.40	Physically Impaired 4.26	Spec. Ed. - Mental Retardation 4.44	Spec. Ed. - Learning Disability 4.47	Spec. Ed. - Learning Disability 4.21	Chemistry Ed 4.08	Learning Disability 4.22	Math Ed 4.21	Physics Ed 4.27
Phys. Impaired 4.13	Mentally Handicapped 4.20	Visually Impaired 4.50	Haring 4.25	Science - Physics 4.40	Spec. Ed. - Mid/Moderate Disabilities 4.44	Science - Chemistry 4.20	Bilingual Ed 4.07	Math Ed 4.21	Dual Certification (SpecEd. & Gen. Ed.) 4.16	Chemistry Ed 4.25
Hearing Imp. 4.12	Physics 4.09	School Psych 4.43	Math 4.18	Bilingual Ed. 4.38	Science - Physics 4.43	Spec. Ed. - Multicategorical 4.20	Mental Retardation 4.07	Visually Impaired 4.20	Hearing Impaired 4.14	Dual Cert. 4.19
Visually Impaired 4.05	Visually Impaired 4.08	Hearing Imp 4.20	Special - Visual 4.18	Spec. Ed. - Visually Impaired 4.38	Science - Chemistry 4.42	Spec. Ed. - Visually Impaired 4.19	Learning Disability 4.05	Chemistry Ed 4.16	Mental Retardation 4.13	Learning Disability 4.16
Physics 4.05	Audiology 4.06	ESL 4.10	Speech Path 4.18	Spec. Ed. - Hearing Impaired 4.37	Spec. Ed. - Hearing Impaired 4.41	Spec. Ed. - Hearing Impaired 4.17	Visually Impaired 4.04	Dual Cert. 4.14	Physical Ed 4.13	Mental Retardation 4.09
Chemistry 3.91	Chemistry 4.04	Tech Ed 4.10	Chemistry 4.17	Science - Chemistry 4.36	Spec. Ed. - Dual Cert. (Gen./Spec.) 4.37	Bilingual Ed. 4.10	Dual Cert. 3.98	Bilingual Ed 4.12	Early Childhood Sp. Ed. 4.09	Speech Pathology 4.04
Math 3.85	Tech. Ed. 4.02	Computer Sci 4.14	Computer Sci 4.23	Computer Science Ed. 4.23	Spec. Ed. - Early Childhood Spec. Ed. 4.29	Technology Ed. 4.02	Hearing Impaired 3.95	Hearing Impaired 4.11	Chemistry Ed 4.05	Early Childhood Sp. Ed. 4.00
ESL 3.81	Esls 4.01	Home Ec. - Family 4.00	Spanish 4.04	Spec. Ed. - Dual Cert. (Gen./Spec.) 4.29	Bilingual Ed. 4.29	Lang - Spanish 3.82	Lang - Spanish 4.08	Bilingual Ed 4.00	Early Childhood Sp. Ed. 4.00	Hearing Impaired 3.98
Tech Ed 3.79	Math 3.81	Chemistry 3.79	Tech. Ed 4.03	Spec. Ed. - Early Childhood Spec. Ed. 4.20	English as a Second Lang 4.24	Science - Earth/Physical 3.96	Early Childhood Sp. Ed. 3.81	Speech Pathologist 3.95	Speech Pathology 3.99	ESL 3.97
Spanish 3.69	Spanish 3.72	Math 3.73	ESL 3.98	English as a Second Lang 4.19	Lang - Spanish 4.17	Spec. Ed. - Dual Cert. (Gen./Spec.) 3.92	Biography Ed 3.79	Lang - Spanish 3.87	Biography Ed 3.87	Biography Ed 3.96
Computer Sci 3.64	Computer Sci 3.70	Audiology 3.67	Earth Sci 3.90	Technology Ed. 4.17	Science - Earth/Physical 4.14	English as a Second Language 3.91	ESL 3.78	Earth/Physical Ed 3.88	ESL 3.79	Gen Science Ed 3.93
Earth Sci 3.60	Physics 3.70	Physics 3.67	Lang - Spanish 3.88	Lang - Spanish 4.16	Technology Ed. 4.11	Earth/Physical Science Ed 3.91	Earth/Physical Science Ed 3.86	Lang - Spanish 3.79	Earth/Physical Science Ed 3.79	Audiology 3.89
Japanese 3.58	General Science 3.64	Music - Vocal 3.62	General Sci 3.86	Science - Biology/Physical 4.08	Science - Biology 4.10	Audiologist 3.89	Audiologist 3.75	Gen Science Ed 3.85	Biography Ed 3.78	Visually Impaired 3.88
School Psych 3.57	Biology 3.62	Computer Sci. 3.60	Audiology 3.73	Science - Biology 4.04	Science - General 4.04	Speech Pathologist 4.04	Speech Pathologist 3.74	ESL 3.82	Physical Therapy 3.75	Lang - Spanish 3.85
Biolog 3.56	School Psych. 3.58	Japanese 3.57	Library Sci 3.69	Speech Pathologist 4.02	Speech Pathologist 4.02	Spec. Ed. - Early Childhood Spec. Ed. 3.82	Gen Science Ed 3.71	Technology Ed. 3.74	Gen Science Ed 3.74	Earth/Physical Ed 3.85
General Science 3.49	Japanese 3.54	Home Ec 3.57	Home Ec 3.57	Science - General 3.91	Computer Science Ed. 3.91	Technology Ed. 3.81	Technology Ed. 3.57	Audiologist 3.71	Audiology 3.69	Physical Therapy 3.83
	Library Science 3.52	Instrumental 3.54	Gifted & Talented 3.56	Superintendent 3.80	Audiologist 3.91	Principal - High School 3.72	School Nurse 3.52	Physical Therapist 3.66	School Nursing 3.62	Superintendent 3.60
	Reading 3.46	School Psych 3.45	School Psych 3.51	Library Science/Media Tech. 3.80	Principal - High School 3.67	Superintendent 3.67	Superintendent 3.50	Superintendent 3.59	Technology Ed. 3.54	School Nursing 3.58
	Earth Sci 3.43	Reading 3.43	Reading 3.48	Principal - Middle School 3.75	Principal - Middle School 3.74	Library Science/Media Tech. 3.88	Principal - High School 3.43	School Nurse 3.51	Principal - High School 3.54	Principal - High School 3.53
				Principal - Middle School 3.74	Principal - Middle School 3.74	Principal - Middle School 3.84	School Psychologist 3.43	Principal - High School 3.51	Principal - Middle School 3.50	Occupational Therapy 3.50
				Audiologist 3.71	Audiologist 3.71	Library Science/Media Tech. 3.84	Principal - Middle School 3.39	Library Science/Media Technology 3.49	School Psychology 3.49	Principal - Middle School 3.49
				Principal - Elementary 3.68	Principal - Elementary 3.74	Superintendent 3.71	Principal - Elementary School 3.39	School Psychologist 3.49	Superintendent 3.49	Computer Science Ed 3.47
				School Psychologist 3.65	School Psychologist 3.73	Principal - Middle School 3.52	Principal - Elementary 3.37	Principal - Middle School 3.48	Principal - Elementary 3.44	Technology Ed. 3.46
				Counselor 3.62	School Nurse 3.71	Physical Therapist 3.48	Computer Science Ed 3.35	Occupational Therapist 3.46	Library Science/Media Technology 3.39	School Psychology 3.44
				Gifted/Talented Ed. 3.56	Agriculture 3.69	Lang - Spanish 3.69	Library Science/Media Technology 3.31	Principal - Elementary 3.43	Home Ec./Family Consumer Science 3.36	Reading 3.40
				Music - Instrumental 3.53	Counselor 3.65	School Nurse 3.44	Counselor 3.30	Computer Science Ed 3.43	Agriculture Ed 3.33	Agriculture Ed 3.39
				Home Ec/Consumer Science 3.52	Music - Instrumental 3.52	Home Ec/Consumer Science 3.42	Physical Therapist 3.30	Computer Science Ed 3.30	Reading 3.32	Counselor 3.38
				Lang - Spanish 3.52	Music - Vocal 3.59	Business Manager 3.38	School Social Worker 3.26	Computer Science Ed 3.30	Occupational Therapy 3.31	Principal - Elementary 3.36
				Reading 3.48	Lang - Spanish 3.54	Reading 3.37	Lano - Classics 3.23	Library Science/Media Technology 3.30	Computer Science Ed 3.26	Library Science/Media Technology 3.34
				Music - Vocal 3.47	Home Ec/Consumer Science 3.51	Lang - Japanese 3.36	Lang - Japanese 3.23	Counselor 3.29	Counselor 3.29	Home Ec./Family Consumer Science 3.30
				School Social Worker 3.47	Reading 3.47	Occupational Therapist 3.36	Occupational Therapist 3.22	Home Ec./Family Consumer Science 3.22	Home Ec./Family Consumer Science 3.22	Middle School 3.28
				Agriculture 3.43	Music - General 3.48	Elementary - Middle School 3.35	Lang - French 3.17	Music - Instrumental 3.25	Lang - French 3.16	Lang - Japanese 3.27
				Lang - Spanish 3.41	School Social Worker 3.48	Reading 3.34	Gifted/Talented Ed 3.17	Business Manager 3.22	Business Manager 3.15	Speech Ed. 3.27
				Music - General 3.38	Speech Ed. 3.45	Home Ec./Family Consumer Science 3.33	Home Ec./Family Consumer Science 3.15	Music - Instrumental 3.21	Music - Instrumental 3.13	Business Manager 3.21
				School Nurse 3.37	Gifted/Talented Ed. 3.42	Lang - German 3.32	Lang - German 3.14	Speech Ed. 3.20	Speech Ed. 3.13	Lang - French 3.18
				Lang - Spanish 3.34	Lang - Spanish 3.36	Speech Ed. 3.31	Speech Ed. 3.14	Music - Vocal 3.16	Gifted/Talented Ed 3.17	Gifted/Talented Ed 3.17
				Speech Ed. 3.33	Business Manager 3.36	Music - Instrumental 3.29	Gifted/Talented Ed 3.09	Business Manager 3.14	Curriculum Director 3.11	Lang - Classics 3.17
				Human Resources Director 3.29	Physical Therapist 3.36	Music - Instrumental 3.26	Music - Instrumental 3.08	Lang - French 3.12	Lang - French 3.09	Music - Instrumental 3.11
				Physical Therapist 3.29	Elementary - Intermediate 3.23	Music - Vocal 3.23	Music - Vocal 3.06	Middle School 3.11	Middle School 3.09	Music - General 3.11
				English/Language Arts 3.25	Lang - Spanish 3.31	Music - General 3.23	Business Manager 3.06	Music - General 3.07	Music - General 3.07	Driver Ed/Traffic Safety 3.10
				Lang - Spanish 3.25	Occupational Therapist 3.30	Human Resources Director 3.23	Middle School 3.05	Curriculum Director 3.06	Lang - Japanese 3.06	Human Resources Director 3.09
				Business Manager 3.25	Business Ed. 3.28	Lang - German 3.28	Curriculum Director 3.04	Human Resources Director 3.05	Human Resources Director 3.05	Music - Vocal 3.06
				Business Ed. 3.23	English/Language Arts 3.23	Speech Ed. 3.19	Music - General 2.99	Lang - Japanese 3.04	School Social Worker 3.03	English/Language Arts 3.04
				Elementary - Intermediate 3.22	Lang - Spanish 3.18	Curriculum Director 3.18	Human Resources Director 3.19	English/Language Arts 3.04	School Social Worker 3.03	School Social Worker 3.03
				Elementary Pre-K 3.17	Elementary Pre-K 3.17	English/Language Arts 3.10	English/Language Arts 3.07	English/Language Arts 3.00	School Social Worker 3.00	School Social Worker 3.03
				Occupational Therapist 3.10	Elementary - Kindergarten 3.10	Business Ed. 3.22	Business Ed. 3.07	Business Ed. 2.86	Curriculum Director 3.00	Curriculum Director 3.03
				Elementary - Kindergarten 3.06	Elementary - Primary 3.06	Journalism Ed. 3.03	Journalism Ed. 2.76	Business Ed. 2.86	Lang - German 2.97	Lang - German 3.01
				Elementary - Primary 3.02	Human Resources Director 3.08	Journalism Ed. 3.02	Journalism Ed. 2.70	Journalism Ed. 2.78	English/Language Arts 2.96	Business Ed. 2.97
				Journalism Ed. 2.99	Journalism Ed. 3.07	Journalism Ed. 2.97	Theatre/Drama Ed. 2.70	Journalism Ed. 2.78	Intermediate 2.83	Intermediate 2.94
				Art/Visual Ed. 2.90	Art/Visual Ed. 2.99	Elementary Pre-K 3.07	Elementary Pre-K 2.69	Intermediate 2.75	Pre-K 2.77	Pre-K 2.79
				Driver Ed. Traffic Safety 2.86	Theatre/Drama 2.99	Art/Visual Ed. 2.99	Driver Ed. Traffic Safety 2.94	Theatre/Drama Ed. 2.74	Theatre/Drama Ed. 2.76	Kindergarten 2.76
				Dance Ed. 2.85	Theatre/Drama 2.82	Art/Visual Ed. 2.88	Art/Visual Ed. 2.62	Pre-K 2.71	Journalism Ed. 2.67	Theatre/Drama Ed. 2.72
				Theatre/Drama 2.82	Dance Ed. 2.82	Pre-K 2.88	Theatre/Drama Ed. 2.62	Journalism Ed. 2.67	Kindergarten 2.67	Art/Visual Ed. 2.71
				Social Studies Ed. 2.73	Social Studies Ed. 2.75	Elementary - Primary 2.88	Driver Ed/Traffic Safety 2.60	Art/Visual Ed. 2.69	Kindergarten 2.67	Art/Visual Ed. 2.70
				Physical Ed. 2.60	Physical Ed. 2.72	Theatre/Drama 2.82	Kindergarten 2.55	Kindergarten 2.65	Kindergarten 2.66	Art/Visual Ed. 2.70
				Social Studies 1.79	Social Studies Ed. 2.55	Dance Ed. 2.85	Dance Ed. 2.54	Dance Ed. 2.59	Dance Ed. 2.63	Primary 2.67
					Health Ed. 2.60	Health Ed. 2.63	Primary 2.49	Social Studies Ed 2.49	Primary 2.57	Health Ed 2.57
					Health Ed. 2.55	Social Studies Ed. 2.63	Health Ed 2.49	Dance Ed 2.48	Dance Ed 2.43	Dance Ed 2.50
					Health Ed. 2.55	Physical Ed. 2.54	Social Studies Ed 2.41	Health Ed 2.48	Physical Ed 2.41	Physical Ed 2.46
						Dance Ed. 2.54	Physical Ed 2.36	Physical Ed 2.38	Social Studies Ed 2.40	Social Studies Ed 2.45

Note: no fields in some surplus; every field was either Balanced or Shortage